

# Who We Are



PDF

Diversity, Equity & Inclusion

Who We Are

How We Recruit

How We Work & Grow

How We Partner

How We Shine

News

O'Melveny is governed by a set of common values—excellence, leadership, and citizenship—that define our collective priorities and govern our emphasis on diversity and inclusion. Guided by those values, we have assumed a leading role in fostering diversity, equity and inclusion in our profession and in our firm.

BY THE NUMBERS

Of the **lateral partners** who have joined us over the last 5 years, over **30%** are women or people of color

For the **seventh consecutive year**, women and lawyers of color make up at least **50%** the firm's new partner class

Of the diverse attorneys **promoted** over the last 7 years, **over 70%** spent all or the majority of their career at O'Melveny

Firm Leadership

**23%** women  
**23%** people of color  
**8%** LGBTQ+  
Policy Committee

Partner Compensation Committee  
**43%** women  
**14%** people of color

**42%** women  
**25%** people of color  
Partner Admissions Committee

- 7** office managing partners are women or people of color
- 8** practice group leaders are women or people of color
- 50%** of our department chairs are people of color
- 100%** of our LGBTQ+ partners hold leadership roles

Our Lawyers of Color

**14%** of our partnership

**30%** of our associate and counsel population

**63%** of our summer associate class

## Diversity & Inclusion: Taking Action



When it comes to increasing diversity and inclusion, the “how” is just as important as the “why.” Here’s what O’Melveny is doing across four key focus areas: pipeline-building, recruiting, retention, and professional success.

[VIEW VIDEO →](#)



[Quick links +](#)

[Subscribe](#)



[Disclaimer](#) | [Privacy Policy](#) | [Contact Us](#) | [Employee Portal](#)  
Attorney Advertising © 2023 O’Melveny & Myers LLP. All Rights Reserved.