



## Allison Bader

Associate

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Allison Bader represents companies in complex civil litigation matters and employment-related actions, including wage and hour class actions, discrimination, sexual harassment, retaliation, and wrongful termination claims, and mass tort claims brought by employees. In her practice, Allison counsels employers on various labor and employment issues, including wage and hour compliance, grievances, employee classification, vacation and leave policies, reductions in force, and COVID-19 related issues. She also advises companies on the implementation of practices and policies, including the preparation of employee handbooks. Allison represents employers in a variety of industries, including multinational retailers, airlines, logistics companies, colleges and universities, real estate companies, technology firms and startups, financial institutions, and entertainment companies.

### Experience

- Obtained dismissal with prejudice of statewide representative action brought on behalf of real estate agents who alleged they were misclassified under California law as independent contractors.
- Obtained dismissal with prejudice of nationwide age discrimination collective action based on company's implementation of COVID-19 related early retirement programs.
- Defeated class certification and obtained dismissal with prejudice of wage and hour class action brought by employees against an international airline alleging meal/rest break claims, overtime claims, and business expense claims under California law.

### Admissions

*Bar Admissions*

California

### Education

University of Southern California  
Gould School of Law, J.D.; Order of the Coif; Law Alumni Award (highest GPA in graduating class); Executive Senior Editor, *Southern California Law Review*

University of California Los Angeles,  
B.A., Political Science

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- Obtained favorable ruling in arbitration brought by former company executive alleging breach of fiduciary duties and other shareholder claims.
  - Successfully defended client against a motion for summary judgment brought by a former employee alleging wrongful termination and breach of employment agreement.
  - Successfully defended startup against state regulatory investigation regarding classification of users of the startup's technology platform.