



Natasha W. Teleanu

Partner

New York
D: +1-212-326-4322
nteleanu@omm.com

Natasha Waglow Teleanu is a former federal prosecutor and accomplished trial lawyer. Drawing from her experience litigating employment, civil rights, environmental, fraud, constitutional, and tort cases, Natasha advises clients in various aspects of litigation matters with a primary focus on labor and employment. She also has a substantial background with a wide range of industries, including financial institutions, healthcare, private equity firms, education, construction, and retailers, as well as municipalities.

Having started her practice with O'Melveny as an associate, Natasha rejoined the firm as a partner after serving for more than seven years as an Assistant United States Attorney in the Civil Division of the US Attorney's Office for the Southern District of New York. During her time with the US Attorney's Office, she handled cases under the Constitution, Title VII, ADEA, ADA, Fair Housing Act, Rehabilitation Act, Clean Water Act, Clean Air Act, CERCLA, False Claims Act, Administrative Procedure Act, Federal Tort Claims Act, Controlled Substances Act, Freedom of Information Act, and the Bankruptcy Code.

Experience

- First-chaired jury trial in Title VII pattern-or-practice race discrimination case brought by the United States against the City of New York, and obtained monetary settlement mid-trial on behalf of victims, as well as injunctive relief.
- First-chaired bench trial on behalf of federal agency following summary judgment dismissal of claims against eight individual defendants.

Admissions

Bar Admissions

New York

Court Admissions

US District Court, Eastern and Southern Districts of New York

Education

University of Florida Levin College of Law, J.D.: *cum laude*

University of North Carolina, B.S., Business Administration

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- Managed docket of over 35 active affirmative and defensive matters on behalf of the United States of America's Executive Branch agencies, including civil rights, employment, fraud, environmental, administrative, constitutional, tort, tax, and bankruptcy matters.
 - Investigated and litigated harassment and retaliation claims arising out of federal employment statutes.
 - Investigated civil rights matters under Americans with Disabilities Act, Title VII, and Fair Housing Act and civil fraud matters under False Claims Act.
 - Defended programmatic, regulatory, and constitutional challenges to agency policies and rules.
 - Defended the Department of Labor's joint-employer rule in litigation brought by 17 states challenging the agency's rulemaking under the Fair Labor Standards Act.

Corporate & Government Experience

- Assistant US Attorney, Civil Division, Southern District of New York