



Tristan Morales

Partner

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Tristan Morales is an aviation and labor and employment partner in the Washington, DC office. Tristan represents major airlines in connection with the negotiation and implementation of collective bargaining agreements under the Railway Labor Act (RLA), as well as in arbitrations and federal court litigation concerning those agreements. Tristan has served as first and second-chair counsel in airline labor arbitrations conducted pursuant to the RLA. He has significant experience in connection with airline transactions, including those involving regional airlines and the scope of work provisions in airline labor CBAs.

Tristan also has substantial experience representing air carriers in matters arising under the Uniformed Services Employment and Reemployment Rights Act (USERRA)—including as counsel in six recent class actions spanning a range of novel issues under USERRA.

Tristan is a past Pathfinder of the Leadership Council on Legal Diversity (LCLD). He currently serves on the board of directors for the Washington Urban Debate League.

Professional Activities

Member of the Board of Directors

- Washington DC Urban Debate League

Externships

- Honorable Wayne Andersen, United States District Court for the Northern District of Illinois

Admissions

Bar Admissions

California

District of Columbia

Court Admissions

US District Court, District of Columbia

US Court of Appeals, Second and Seventh Circuits

Education

University of Virginia, J.D.: Supreme Court Litigation Clinic; Finance of Small Enterprise Clinic; Order of the Coif

Northwestern University, B.A., Political Science and Communication Studies; Two-Time National Debate Tournament (“NDT”) Champion

Recent Papers

- “Pilot Duty and Rest Requirements: The FAA Puts its Past Approach to Bed as the New FAR 117 Requirements Take Off,” American Bar Association Railroad and Airline Labor Law Mid-Winter Meeting (March 2014) (with Aparna Joshi)

Honors & Awards

- Named to the 40 & Under Hot List for Labor and Employment by *Benchmark Litigation* (2022)
- Named a “Rising Star” in Transportation by *Law360* (2021)
- Recognized by *The Legal 500 US* for his work in labor and employment disputes (2019) and aviation matters (2019, 2022)