



## Alicja Biskupska-Haas

Partner

New York

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Alicja Biskupska-Haas is an experienced and knowledgeable lawyer who specializes in the asset management sector. Alicja advises sponsors on fund structuring, formation, operations, compliance with securities laws, secondary and portfolio company transactions. Alicja's expertise includes private equity funds, venture capital funds, hedge funds, hybrid vehicles, joint ventures and separately managed accounts. Alicja's experience spans across diverse asset classes, including liquid securities, oil and energy, clean energy, real estate, infrastructure, sports and media and AI.

Alicja also counsels asset managers in connection with their operations, including internal governance, carry arrangements, restructuring, and regulatory compliance matters arising in each stage of an investment cycle, including issues arising for sponsors with multi-jurisdictional operations.

In addition, Alicja frequently represents institutional investors, including major pension funds, acquiring positions in private equity, venture capital, and hedge funds, or entering into joint ventures or other bespoke arrangements. Furthermore, she expertly guides asset managers engaged in direct investments or co-investments, and handles issues relating to the acquisition, disposition, and structuring of portfolio investments. Alicja regularly negotiates complex agreements both on the sponsor's and on the investor's side. She uses this multifaceted experience to the clients' benefit - understanding each investment opportunity from all angles allows her to anticipate, identify, and efficiently resolve the issues that are at the heart of the client's transaction.

### Admissions

#### *Bar Admissions*

New York

### Education

Benjamin Cardozo School of Law,  
J.D.: *magna cum laude*; Order of the  
Coif; editor, *Cardozo Arts and  
Entertainment Law Journal*

University of Szczecin, Szczecin,  
Poland, B.S., M.S., Economics: with  
High Honors; Ministry of Education  
Full Scholarship for Outstanding  
Academic Achievement

Alicja also has extensive transactional and compliance experience in capital markets and has handled numerous securities offerings. She has represented public and private companies in connection with a variety of corporate transactions, including stock and asset purchases and equity and debt financings. She has also advised foreign private issuers in compliance with SEC and stock exchange regulations.

## Professional Activities

### Co-Author

- “The Below the Radar Boom in Co-Investments,” *The Investment Lawyer* (2017)
- “Open-End vs. Closed-End Real Estate and Infrastructure Funds,” *The Real Estate Finance Journal* (2017)
- SEC Publishes Alert Describing Most Common Advertising Rule Violations (September 2017)
- New California Law Mandates Public Disclosure of Additional Private Fund Information (October 2016)
- FINRA Proposes New Category of Broker-Dealer for “Capital Acquisition Brokers,” (August 2016)
- What Does FinCEN’s Proposed AML Rule Really Mean for Registered Investment Advisers? (July 2016)
- SEC Raises “Qualified Client” Net Worth Threshold (June 2016)

## Honors & Awards

- Recognized as a “Notable Practitioner” by *IFLR1000* in Investment Funds, and Industry Sector: Investment Management (2019 & 2020)