

How We Recruit

THE WILLIAM T. COLEMAN, JR. DIVERSITY FELLOWSHIP

Named in memory of Bill Coleman, a tireless advocate for equality throughout his 50-year career, our fellowship program provides first-year law students with a commitment to diversity and inclusion the opportunity participate in O'Melveny's summer associate program.



At O'Melveny, we understand realizing our fullest potential means attracting, developing, and retaining diverse talent—in the myriad possibilities of that word.

Diversity, Equity & Inclusion

Who We Are

How We Recruit

How We Work & Grow

How We Partner

How We Shine

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Pymetrics: A New Tool in the Recruiting Process



What is Pymetrics, how does it work, and why are we using it? [Listen](#) to our podcast or [view](#) our one-pager to learn how O'Melveny is innovating to address implicit bias and increase diversity.



pymetrics

predicting talent success, bias free.

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