

Who We Are



Diversity, Equity & Inclusion

Who We Are

How We Recruit

How We Work & Grow

How We Partner

How We Shine

News

O'Melveny is governed by a set of common values—excellence, leadership, and citizenship—that define our collective priorities and govern our emphasis on diversity and inclusion. Guided by those values, we have assumed a leading role in fostering diversity, equity and inclusion in our profession and in our firm.

BY THE NUMBERS

Of the **lateral partners** who have joined us over the last 5 years, over **30%** are women or people of color

For the **seventh consecutive year**, women and lawyers of color make up at least **50%** the firm's new partner class

Of the diverse attorneys **promoted** over the last 7 years, **over 70%** spent all or the majority of their career at O'Melveny

Firm Leadership

23% women
23% people of color
8% LGBTQ+
Policy Committee

Partner Compensation Committee
43% women
14% people of color

42% women
25% people of color
Partner Admissions Committee

- 7** office managing partners are women or people of color
- 8** practice group leaders are women or people of color
- 50%** of our department chairs are people of color
- 100%** of our LGBTQ+ partners hold leadership roles

Our Lawyers of Color

14% of our partnership

30% of our associate and counsel population

63% of our summer associate class

Diversity & Inclusion: Taking Action



When it comes to increasing diversity and inclusion, the “how” is just as important as the “why.” Here’s what O’Melveny is doing across four key focus areas: pipeline-building, recruiting, retention, and professional success.

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