



## Bloomberg Law: Big Law Turning to Women Lateral Hires to Boost Diversity

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#### **Pamela A. Miller**

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O'Melveny partner Pam Miller, member of the firm's Policy Committee and the firm's Management Team, was quoted in this *Bloomberg Law* article about the increase in the number of women recruited by major law firms.

"Miller said O'Melveny's approach includes drafting an integration plan for that candidate that details everything from the mundane, like when to put out a press release publicly announcing a move, to the more complex, like how and when client introductions will be made," the article reported.

"We do that initially because I know from being a lateral and we know from the market that the thing that kills laterals or causes laterals to fail more than anything is a lack of integration," Miller said.

Read the full article [here](#).