

# Press Releases

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## O'Melveny Earns Work-Life Seal of Distinction from WorldatWork's Alliance for Work-Life Progress

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Contact:

Amber Burke

O'Melveny & Myers LLP

415.984.8891

aburke@omm.com



**Los Angeles, CA – January 24, 2013** – WorldatWork's Alliance for Work-Life Progress (AWLP) recently announced that O'Melveny & Myers LLP has earned its 2013 Work-Life Seal of Distinction. O'Melveny is one of only two AmLaw 100 law firms to receive the distinction. The seal is a mark of excellence designed to identify employers who demonstrate leadership in workplace strategies and practices that help employees achieve success at work and in their personal lives.

To select the 2013 Work-Life Seal of Distinction honorees, AWLP assessed companies' work-life offerings within the seven categories they believe define a best-in-class work-life portfolio in today's workplace: dependent care; health and wellness; workplace flexibility; financial support; paid and unpaid time off; community involvement; and efforts to transform organizational culture.

"We take our employees' work-life success very seriously at O'Melveny, so we are thrilled that our efforts have garnered praise from the experts in the field," said Rochelle Karr, O'Melveny's Director of Attorney Professional

Development and Alumni Relations. “Cultivating a workplace that promotes work-life effectiveness is about much more than the positive impact on productivity, engagement, and retention; these are challenges we all face, and it’s the right thing to do for our people. With that in mind, we have focused on providing a wide variety of workplace policies, programs, and practices that support employees across all major aspects of work-life integration.”

O’Melveny’s work-life resources include CustOMMize, a workplace flexibility initiative that encompasses flexible work schedules, telecommuting, reduced workload arrangements, a “phase back” (reduced workload after a leave) program, a job share program, and an unpaid sabbatical program called “Bridges.”

“The Bridges program allowed me to pursue a long-time goal of mine,” said Ramesh Nagarajan, a Washington, DC-based associate who recently spent two months working on US President Barack Obama’s campaign team during his sabbatical. “It’s wonderful that the Firm recognizes that being flexible can open up opportunities for personal fulfillment that would not otherwise be possible.”

The Firm also offers Momentum One, a one-on-one coaching program for lawyers returning from parental leave; backup childcare and eldercare; near-site childcare centers in some locations; on-site lactation resources; parenting groups; a comprehensive Employee Assistance Program; generous paid and unpaid time off and extended leave options; flexible benefit options, including dependent and domestic partner coverage; tuition reimbursement; and pre-tax commuter benefits / transportation subsidies, among many other benefits.

### **About O’Melveny & Myers LLP**

With approximately 800 lawyers in 16 offices worldwide, O’Melveny & Myers LLP helps industry leaders across a broad array of sectors manage the complex challenges of succeeding in the global economy. We are a values-driven law firm, guided by the principles of excellence, leadership, and citizenship. Our commitment to these values is reflected in our dedication to improving access to justice through pro bono work and championing initiatives that increase the diversity of the legal profession. For more information, please visit [www.omm.com](http://www.omm.com).

### **About Alliance for Work-Life Progress (AWLP)**

AWLP was founded in 1996 as the central organization to advance work-life effectiveness as a business strategy designed to enhance engagement and productivity through the integration of work, family and community. The organization is an affiliate of WorldatWork, a global association for human resources management professionals and business leaders focused on attracting, motivating, and retaining employees.

