

# Press Releases

## Leadership Council on Legal Diversity Honors O'Melveny Once Again

November 4, 2020



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### RELATED PROFESSIONALS

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### FOR IMMEDIATE RELEASE

**NEW YORK—November 4, 2020—**O'Melveny and firm chair Bradley J. Butwin have again been named recipients of the Leadership Council on Legal Diversity's "Compass Award" for expanding opportunities for diverse attorneys. This marks the third consecutive year LCLD has honored O'Melveny with this award.

The Compass Award was established to recognize LCLD members that show an exemplary commitment to the Council's goal of creating a truly diverse U.S. legal profession. To qualify for this honor, organizations must actively participate in the full suite of LCLD programs designed to attract, inspire, and nurture the diverse talent in their firms. Among other things, the Compass Award recognizes those who participate in the Fellows and Pathfinder programs, as well as at least one pipeline program (Mentoring or 1L Scholars).

"The LCLD is a leader in the effort to create a truly diverse legal profession, and we're honored to be selected as a Compass Award winner once again," said Butwin. "Prioritizing diversity, equity, and inclusion within the workplace is a moral obligation and a strategic imperative for O'Melveny. We have made important strides, and our DE&I efforts continue. We know we can, and must, do better. We are grateful to the LCLD for helping us in this mission."

A founding member of the LCLD, O'Melveny has demonstrated its commitment to diversity, equity, and inclusion through a variety of efforts, including the firm's adoption of the Mansfield Rule, which is intended to boost the representation of diverse lawyers in law firm leadership by broadening the pool of candidates considered for these opportunities. For the third consecutive year, the firm recently achieved Mansfield "Certification Plus" for its diverse hiring and promotion practices.

That honor was one of a slew of recent recognitions for O'Melveny's longstanding commitment to diversity. O'Melveny is ranked #1 for associate satisfaction in *The American Lawyer's* 2020 Midlevel Associates Survey of more than 70 law firms nationwide. O'Melveny

ranked No. 3 on *The American Lawyer's* prestigious A-List, which takes a holistic view of law firms by considering a range of factors, including pro bono, racial diversity, percentage of female equity partners, and associate satisfaction scores. In addition, for a second year in a row O'Melveny topped Vault's "Best Law Firms to Work For" rankings. The firm was also named one of the "Best Law Firms for Women" for the eighth consecutive year by *Working Mother* magazine for employing best policies and practices to retain and promote women lawyers.

### **About the Leadership Council on Legal Diversity**

The Leadership Council on Legal Diversity is an organization of more than 350 corporate chief legal officers and law firm managing partners—the leadership of the profession—who have dedicated themselves to creating a truly diverse U.S. legal profession. Our action programs are designed to attract, inspire, and nurture the talent in society and within our organizations, thereby helping a new and more diverse generation of attorneys ascend to positions of leadership. By producing tangible results in the lives of talented individuals, we work to promote inclusiveness in our institutions, our circles of influence, and our society, with the ultimate goal of building a more open and diverse legal profession.

### **About O'Melveny**

It's more than what you do: it's how you do it. Across sectors and borders, in board rooms and courtrooms, we measure our success by yours. And in our interactions, we commit to making your O'Melveny experience as satisfying as the outcomes we help you achieve. Our greatest accomplishment is ensuring that you never have to choose between premier lawyering and exceptional service. So, tell us. What do you want to achieve? Visit us at [www.omm.com](http://www.omm.com) or learn more in our [firm at-a-glance](#), [year-end highlights](#), and on [LinkedIn](#), [Twitter](#), [Facebook](#), [Instagram](#), and [YouTube](#).

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