

In the News

O'Melveny's Joshi, Janger Author Corporate Counsel Article on Workplace Culture in the New Whistleblower Era



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RELATED PROFESSIONALS

Rachel S. Janger

Washington, DC
D: +1-202-383-5375

Aparna B. Joshi

Washington, DC
D: +1-202-383-5132

In the latest in a series of columns by O'Melveny & Myers LLP lawyers focusing on key legal issues specific to a variety of US industries, Washington, DC partner Aparna Joshi and counsel Rachel Janger co-authored the article "The Essential Role of Workplace Culture in the New Whistleblower Era," for the April 11, 2013, edition of *Corporate Counsel*. In the article, Joshi and Janger, both members of the Firm's Labor and Employment Practice, write that "with corporate whistleblowers enjoying greater rewards and protections than ever—like those created by Dodd-Frank—companies must do more than simply pledge to combat unlawful and unethical conduct in order to compete with those external rewards."

This new whistleblower era, the authors argue, should "serve as a reminder to companies that their employees can, and should, be allied with them in securing corporate compliance with applicable laws and ethical obligations. The company's communications, reporting systems, and responses to employee concerns can help create a culture in which that is possible."