

Press Releases

O'Melveny Repeats Trifecta of #1 Rankings in Vault's 2021 Law Firm Survey

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Bradley J. Butwin

New York

D: +1-212-408-2424

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For Second Straight Year, Firm Is Named “Best Law Firm to Work For,” “Best Law Firm for Diversity,” and “Best Summer Associate Program”—and Earns #1 in 12 Sub-Categories

NEW YORK—September 15, 2020—O'Melveny achieved unprecedented recognition today when it again claimed the top spot on three of the [Vault Law Firm Associate Survey's](#) most important lists —“Best Law Firms to Work For,” “Best Law Firms for Diversity,” and “Best Summer Associate Programs.”

Last year, O'Melveny became the first law firm to rank #1 in all three categories. This is now the third consecutive year that O'Melveny has earned top honors in two of those key categories: “Best Law Firm to Work For” and “Best Summer Associate Program.”

In addition to sweeping Vault's 2021 “Quality of Life” categories, the firm earned #1 rankings in a dozen sub-categories, including the survey's new Wellness ranking. O'Melveny also took first place for Firm Culture, Satisfaction, Associate/Partner Relations, Quality of Work, Career Outlook, and Informal Training, Mentoring, and Sponsorship.

“We are thrilled to repeat our unmatched Vault ‘trifecta,’” said O'Melveny chair Bradley J. Butwin. “These rankings are so meaningful because they reflect our commitment to upholding O'Melveny's most deeply held values, including top-flight client service, community engagement, and an inclusive culture where everyone feels empowered to grow and thrive. We have also made the wellness of our people a major priority, particularly as we adapt to the challenges of the coronavirus pandemic. It is gratifying to know how highly our associates rank the firm across so many important measures.”

This is the second straight year that O'Melveny ranked first for “Best Law Firm for Diversity.” The firm's efforts to promote diversity across the board are reflected in its #1 placement in all four of Vault's diversity sub-categories: Diversity for Individuals with Disabilities,

Diversity for LGBTQ+ Individuals, Diversity for Women, and Racial & Ethnic Diversity.

The 2021 Vault rankings represent the latest recognition of O'Melveny's distinctive firm culture. Last month, *The American Lawyer* ranked O'Melveny #1 in its 2020 Midlevel Associates Survey of more than 70 law firms nationwide. Earlier this summer, O'Melveny was ranked #3 on *The American Lawyer's* prestigious "A-List," which takes a holistic view of law firms.

More than 20,000 associates from over 180 law firms participated in Vault's 2021 Law Firm Associate Survey. The survey asked associates to rate their own firms—on a scale of 1 to 10—in a variety of areas. Junior associates who participated in their firms' summer programs were also invited to rate their experiences as summer associates.

A sampling of comments from O'Melveny attorneys who responded to the survey can be found on [the firm's Vault.com profile](#), which offers law students and lateral associates a window into the firm's history, work, and culture.

For more than 20 years, Vault's influential rankings, ratings, and reviews of thousands of top employers and hundreds of internship programs have been a key source of information for applicants. Vault's rankings and ratings are regularly featured and cited by *The New York Times*, *The Wall Street Journal*, *Bloomberg Businessweek*, *Forbes*, *Fortune*, *Money*, and numerous other news outlets.

About O'Melveny

It's more than what you do: it's how you do it. Across sectors and borders, in board rooms and courtrooms, we measure our success by yours. And in our interactions, we commit to making your O'Melveny experience as satisfying as the outcomes we help you achieve. Our greatest accomplishment is ensuring that you never have to choose between premier lawyering and exceptional service. So, tell us. What do you want to achieve? Visit us at www.omm.com or learn more in our [firm at-a-glance](#), [year-end highlights](#), and on [LinkedIn](#), [Twitter](#), [Facebook](#), [Instagram](#), and [YouTube](#).

Contact:

Christopher Rieck O'Melveny & Myers LLP
+1 212 326 2218
crieck@omm.com