

Alerts & Publications



The It's Complicated Podcast: How the Biden Administration Will Impact Corporate Diversity, Equity, and Inclusion

January 4, 2021

KEY CONTACTS

Jared F. Bartie

New York

D: +1-212-326-2230

Bradley J. Butwin

New York

D: +1-212-408-2424

Darin Snyder

San Francisco

D: +1-415-984-8846

We recently teamed with Ivy Planning Group to launch *It's Complicated*, a new podcast series that explores the diversity, equity, and inclusion challenges organizations are facing.

In Episode 2, Ivy Planning Group founder [Gary Smith](#) leads an engaging discussion with senior legal and talent leaders about how the outcome of the presidential election might impact DE&I priorities in organizations, and the responsibility of corporate leaders to set the tone for making change and progress. Guests include Jocelyn Cooley, President for Cooley Consulting Corp. and previously SVP Corporate Human Resources and Global Talent Acquisition for ViacomCBS; [Brian Ellis](#), Senior Vice President and General Counsel for Danaher; [Chaka Patterson](#), Senior Vice President and General Counsel for Adtalem Global Education; and O'Melveny partner [Eric Richards](#). They offer insights, informed by their real-world experiences, on the importance of leadership accountability in achieving DE&I goals, and the ongoing challenges for organizations that are working to break the cycle.

Prioritizing diversity, equity, and inclusion within the workplace is a moral obligation and a strategic business decision. Now more than ever, DE&I and Talent Leaders, CEOs and Chairs, General Counsel, and Board Members are under the spotlight for how they are addressing DE&I in their organizations. The *It's Complicated* podcast welcomes guests to share their perspectives on these complex issues, from competing stakeholders and structural bias to government pressures.

Listen to the second episode of *It's Complicated* below, and subscribe on [Apple Podcasts](#), [Spotify](#), [Stitcher](#), and [SoundCloud](#) for future installments.

And for more resources for business leaders navigating a complex landscape of issues, visit [The Boardroom](#).

Cookie policy

O'Melveny & Myers LLP · Episode 1: It's Complicated—How the Biden Administration Will Impact Corporate Diversity, Equity, and Inclusion