

In the News

O'Melveny's Transgender Employee Policy Highlighted in Big Law Business

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In the July 19, 2017, article, "[Legal Industry Leads in Transgender Policies for Employees](#)," *Big Law Business* discusses the growing group of law firms with formal policies for transgender employees.

The report notes that O'Melveny's formal gender transition policy, which dates back to 2011, "identifies ways in which individuals undergoing gender transition may notify the firm of their intentions and needs, describes applicable leave and health benefits, and addresses topics such as pronoun and name changes, dress and appearance, and access to gender-segregated facilities."

The article also points to O'Melveny's 100 percent rating on the Human Rights Campaign's latest "Corporate Equality Index," which scores workplaces based on LGBT-friendly policies, benefits, and practices.