

# Press Releases

## Working Mother and Flex-Time Lawyers Name O'Melveny One of the Best Law Firms for Women



July 26, 2016

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**New York, NY — July 26, 2016 —** *Working Mother* and Flex-Time Lawyers today announced the 2016 Working Mother and Flex-Time Lawyers Best Law Firms for Women, recognized for leading the industry in creating and using best practices in retaining and promoting women lawyers. O'Melveny has been selected for this prestigious list for the fourth consecutive year.

*Working Mother* and Flex-Time Lawyers co-founded the Best Law Firms for Women initiative in 2007 to recognize firms that lead the industry in women's business development and career advancement initiatives that offer flexible work arrangements and generous paid parental leave, among other important benefits.

This year, women represent 30% of nonequity lawyers of the firms that made the list, the highest percentage in the past nine years, with O'Melveny surpassing that percentage with more than 45% female non-partners. This year, at all-equity partnership firms, female equity partner promotions increased one percentage point, year over year, to 34%. At O'Melveny, 45% of the 2016 partner promotions were women.

O'Melveny chair Bradley J. Butwin remarked: "Our former chair Warren Christopher once said, 'the most effective teams are comprised of talented people with divergent backgrounds and experiences. They do not look like the products of a cookie cutter.' That commitment to diversity and inclusion impacts everything we do at O'Melveny, from developing our talent to building client and trial teams." Butwin added: "We are honored to be recognized by *Working Mother* and Flex-Time Lawyers for the programs that help define our culture."

Jennifer Owens, editorial director of Working Mother Media, says, "*Working Mother* and Flex-Time Lawyers' Best Law Firms show how to make it work. Despite intense pressures, the success of the firms in creating workable solutions for working families shows their commitment and ingenuity to create a progressive future for their firms."

### **About Flex-Time Lawyers**

Flex-Time Lawyers LLC is an international consulting firm founded by Deborah Epstein Henry in the late 1990s, providing advisory, training and speaking services to employers and professionals on work life balance, retaining and promoting women and the future of the legal profession. It provides consulting and speaking services to law firms, corporations, professional service firms, non-profits, bar associations, and law schools, and at conferences, and retreats. Flex-Time



Lawyers hosts a membership organization, offering quarterly in-person and webcast events on timely issues with prominent speakers. Membership also provides resources, networking opportunities and education about legal industry norms. For more information, please visit [www.fleximelawyers.com](http://www.fleximelawyers.com).

### **About Working Mother Media**

Working Mother Media (WMM), a division of Bonnier Corporation ([bonnier.com](http://bonnier.com)), publishes *Working Mother* magazine and its companion website, [workingmother.com](http://workingmother.com). The Working Mother Research Institute ([workingmother.com/wmri](http://workingmother.com/wmri)), the National Association for Female Executives ([nafe.com](http://nafe.com)) and Diversity Best Practices ([diversitybestpractices.com](http://diversitybestpractices.com)) are also units within WMM. WMM's mission is to serve as a champion of culture change. *Working Mother* magazine reaches more than 2 million readers and is the only national magazine for career-committed mothers. Follow us on Facebook, Twitter, LinkedIn and Pinterest.

### **About O'Melveny**

O'Melveny's clients shape markets, set precedents, and break boundaries. They are stalwarts and innovators, the names you trust and the next big thing. And for more than a century, O'Melveny has been right beside them, kicking down walls and putting up defenses to help our clients achieve their most important goals. With approximately 700 lawyers in 15 offices worldwide guided by the principles of excellence, leadership, and citizenship, we uphold a tradition of treating our clients' challenges and opportunities as our own. What do you want to achieve? For the answers, please visit [www.omm.com](http://www.omm.com).

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