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Careers Without Compromise: The **Best** of Both Worlds

For driven people, success is often its own reward. But what if you could achieve your goal to do the most challenging, transformative legal work—work that excites and ignites you—**without having to compromise** on a great firm culture?

“Unicorn” may mean one thing in the start-up world (and we have many among our clients), but we’re a different kind of unicorn. Recognized as a top firm for what we accomplish in the boardroom and courtroom for discerning clients the world over, we also enjoy a culture unlike any other.

Ambition can coexist with mutual respect. Our teams go above and beyond to achieve critical and complex feats for our clients, while supporting and valuing one another in the process. **That’s the best of both worlds. That’s O’Melveny.**

O’Melveny is a Launching Pad for Leaders: Our Alumni

Nearly **50**
Judges

190+
General Counsel

More than **430**
in Government



#1 in “Firm Culture,” “Racial & Ethnic Diversity,” and “Wellness”

Top 3 “Best Law Firms To Work For”
9 Years in a Row

THE
AMERICAN LAWYER

2022 Dealmakers of the Year

Ranked #1 in 2023
Midlevel Associates Satisfaction Survey

National Litigation Department of the Year
One of only three firms named a winner, finalist, or honorable mention recipient every year in the publication’s **20-year history** of honoring market-leading litigation departments

Our Work

“ The nature of **my work is incredibly sophisticated** and I appreciate that the firm trusts me and encourages me to develop the necessary skills to handle [it].

“ **You will be challenged intellectually** with cutting edge client work, but supported every step of the way.

“ There’s no hierarchy here—partners are interested in developing associate talent and giving them **meaningful opportunities** and responsibilities.

“ From the beginning, **I have been given significant responsibility above my level**, which challenged me and kept me pushing for more opportunities.



O'Melveny achieves landmark courtroom victories and navigates sensitive investigations for our clients.



City of Austin

Prevailed before the US Supreme Court in *City of Austin, Texas v. Reagan National Advertising of Texas*, a victory that will help cities nationwide stave off the proliferation of distracting and unsightly digital billboards.



Former Pilgrim's Pride CEO

Defended Jayson Penn not just once or even twice but three times in federal court. Following two mistrials, Penn was finally acquitted in the first Justice Department criminal antitrust prosecution to ever go to a third trial.



Google

Won a sweeping jury verdict for Google after a week-long trial in the Western District of Texas, defeating patent infringement claims covering a mountable picture frame for displaying digital images.



Johnson & Johnson

Secured an unprecedented global resolution of claims from 48 states and 3,000+ cities and counties that accused pharmaceutical manufacturers—including J&J—and others of allegedly causing an opioid abuse crisis.



WhatsApp

Scored a victory when the Ninth Circuit affirmed a district court ruling refusing to find Israeli spyware company NSO Group immune from litigation over an alleged hack of Meta's WhatsApp.



TikTok

Representing the platform in an investigation by all 50 state AGs of its effects on children, including how the platform handles inappropriate content.

We represent clients on transformational deals across practices and industries.



AT&T

Counseled AT&T on two simultaneous debt tender offers to purchase for cash (i) 54 series of outstanding notes (“Higher Coupon Offers”) and (ii) nine series of outstanding notes (“Discount Offers”) for a combined US\$8.7 billion.



Brazos Electric Power Cooperative

Secured approval of Brazos Electric’s chapter 11 plan, settling billions of dollars in claims and taking the company out of the electrical generation business.



Broadcom

Advised the semiconductor manufacturer on its pending US\$61 billion acquisition of multicloud services provider VMware—the second largest M&A deal of 2022 and the largest deal ever for a semiconductor manufacturer.



JFK Airport Redevelopment

Counseled consortium on a US\$4.2 billion deal to build, finance, and operate the new international Terminal 6 at New York’s John F. Kennedy International Airport.



The Walt Disney Co.

Counseled Disney subsidiary Marvel Studios on a 20-year licensing deal with Stan Lee Universe that gives Disney/Marvel a variety of rights to use Stan Lee’s name, likeness, voice, signature, and more in films, television, and digital content, as well as in theme parks and theme park experiences.



3D Medicines

Advised the bio-pharma company on its listing on the Main Board of the Hong Kong Stock Exchange in late 2022, capping a year that saw us handle 10% of Hong Kong IPOs.



The depth of our expertise and the range of our work are considerable, encompassing corporate, regulatory, and litigation matters in the United States and throughout the world. More than 50 practice areas and industry groups are listed on the firm’s website, www.omm.com.

THE
AMERICAN LAWYER

12 consecutive years on
the A-List—a measure of the
“best of the best” law firms



THE NATIONAL
LAW JOURNAL

Washington, DC Litigation Department of the Year
Appellate Hot List

2022 corporate highlights

Advised on **265** global M&A transactions with an aggregate deal value of US\$140 billion

Counseled on **US\$100+ billion** in capital markets and finance transactions

Closed nearly **150** venture capital financings raising more than **US\$4 billion** for emerging and growth companies

Worked with ~ **40** “unicorns”—private companies valued at more than US\$1 billion—including more than half-dozen newly minted in 2022



Practice Group of the Year Recognitions

INSURANCE • BANKRUPTCY • PRODUCT LIABILITY

ASIAN LEGAL BUSINESS

International Deal Team of the Year

“A commanding presence
on the world stage”

- Benchmark Litigation

*Global
Investigations
Review*

Named to the 2022
“GIR 100” list

Recognized among the
top 100 firms worldwide



13 Tier 1 National Rankings

51 Tier 1 Regional Rankings



O'Melveny & Myers LLP

41 Practices

79 Lawyers

Your Experience



I felt like I could be myself here, I could be at home here, **I could work with people who I admired and respected** and who were humble and interested in me growing as a professional.



At O'Melveny, there isn't a singular approach to DE&I—it's not just one way or the highway. Rather, a multitude of people speak on the importance of DE&I and are given the opportunity to promote and foster DE&I, resulting in widespread and sustained DE&I engagement year over year.



DIVERSITY, EQUITY & INCLUSION: WE RISE TOGETHER!



At O’Melveny, we know our commitment to diversity, equity, and inclusion can be a true differentiator and key component of our success. We want our firm to be a place where all people can enjoy a sense of belonging and feel empowered to contribute and grow. Our diversity, equity and inclusion strategy is RISE: Representation | Inclusion | Social Justice | Equity. We RISE to the challenge of making the promise of DE&I real in every aspect of the firm.



One of only 4 law firms to receive Gold status in the CA State Bar’s inaugural DEI Leadership Seal Program, reflecting our execution of 9 of 10 DEI action items

By the Numbers

Of the lateral partners who have joined us over the last 5 years, 40% are women or racialized lawyers	For the eighth consecutive year , women, racialized and/or LGBTQ+ lawyers make up at least 50% of the firm’s new partner class	Of the underrepresented lawyers promoted over the last 8 years, over 80% spent all or the majority of their career at O’Melveny
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Firm Leadership

60% women, racialized and LGBTQ+ Policy Committee	Partner Compensation Committee 43% women, racialized and LGBTQ+	60% women, racialized and LGBTQ+ Partner Admissions Committee	7 office managing partners are women or racial/ethnic minorities 8 practice group leaders are women or racial/ethnic minorities 50% of our department chairs are racial/ethnic minorities 18% of our partners are racialized lawyers
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Summer Associates

Our 2023 summer associate class is comprised of 77 summer associates including 15 Coleman Fellows.

52% women or non-binary	55% racialized	18% LGBTQ+
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More than **30** Employee Networks provide opportunities for our people to connect on the basis of age and stage, caregiver status, disability, gender, race/ethnicity, religion, sexual orientation/gender identity and social mobility.

Challenging work for top-tier clients is just the beginning. At O'Melveny, you'll take on career-defining assignments in a supportive environment that focuses on your development and quality of life.

WELLBEING

Living Well. We are dedicated to providing benefits, services, and programs to support all aspects of your wellbeing. Our holistic approach encompasses professional, social, mental, emotional, financial, family, physical, and nutritional health.

ABA Pledge Member. We fully support the ABA's important campaign to raise awareness around and reduce substance abuse and mental health distress in our profession.

PROFESSIONAL DEVELOPMENT

Flexibility Options. Our award-winning flexible work program lets you explore reduced workload, flex time, sabbatical, and job-sharing options.

Work Advising. Your work advisor facilitates the equitable allocation of work, as well as your professional development.

Formal Mentoring. Our formal mentoring programs facilitate relationship-building and complement more informal, organic interactions.

Leadership Training. Training at O'Melveny includes customized leadership academies for new associates, midlevel associates, counsel, women, and racialized and LGBTQ+ colleagues.

SUMMER PROGRAM

Interesting Work. Summer associates are paired with an attorney to facilitate substantive assignments.

Community Involvement. Summer associates get involved in pro bono matters and volunteer efforts to support our commitment to those in need.

Skills Training. Brief writing, oral arguments, deposition techniques, mock deals, and mock negotiations are all part of your immersive training experience.

Lasting Bonds. Summers have the opportunity to form a bond and lasting relationship with their mentor.

COMMUNICATION

Core Competencies. A defined set of proficiencies that identifies our expectations and drives our review process.

Career Development. Our director of career development provides confidential guidance on all aspects of your career development.

Town Halls. Designed to foster open communication and share important information with employees.

Upward Reviews. The chance to provide anonymous feedback about the partners and counsel with whom you've worked.

Austin
Century City
Dallas
Houston
Los Angeles
Newport Beach
New York
San Francisco
Silicon Valley
Washington, DC

Beijing
Brussels
Hong Kong
London
Seoul
Shanghai
Singapore
Tokyo

Keep up with us!

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