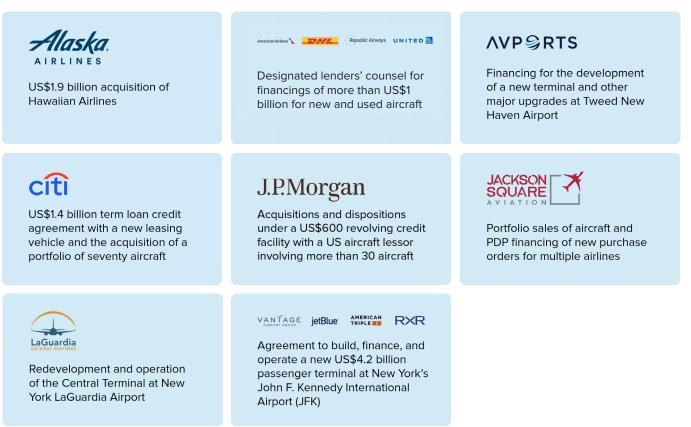


Representative Aviation Clients



The Year in Transactions



The Year in Litigation



Airlines for America®

Achieved a trial victory in a declaratory judgment action challenging the application of the State of Massachusetts' paid sick leave law to airline employees on the ground that the law is preempted by the federal Airline **Deregulation Act**



Achieved a win before a threejudge panel of the Ninth Circuit Court of Appeals, which affirmed the district court's decision dismissing a collective action brought by 600 flight attendants alleging that the voluntary "early out" program American Airlines offered its flight attendants in March 2020—as the surging global COVID-19 pandemic quashed air travel—violated the federal Age Discrimination in Employment Act

UNITED

Achieved a win of the Ninth Circuit Court of Appeals, which affirmed the district court's dismissal of a putative class action brought by mechanics against their union and United Airlines, alleging the airline violated the mechanics' collective bargaining agreement and ERISA by certain actions related to the company's retirement plans and colluded with the union

American 🔪

Prevailed on summary judgment in litigation brought by employees asserting claims for race discrimination, retaliation, and hostile work environment

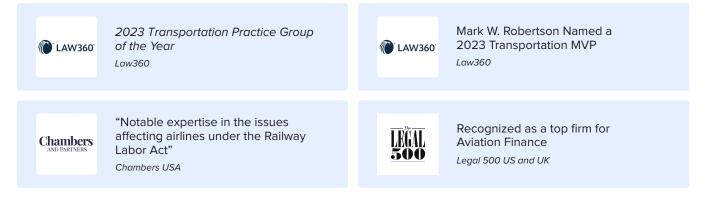


Counseled airlines and airline trade associations on challenges to corporate DEI programs in the wake of the 2023 Supreme Court decision striking down affirmative action in college admissions



Prevailed on a motion to dismiss on Railway Labor Act preemption grounds in a proposed class action claiming American failed to comply with City of Chicago sick leave ordinances

Honors and Awards



This memorandum is a summary for general information and discussion only and may be considered an advertisement for certain purposes. It is not a full analysis of the matters presented, may not be relied upon as legal advice, and does not purport to represent the views of our clients or the Firm.

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