



What do
you want to
achieve?

Reach your full potential

Exciting development and career opportunities

We understand and believe that our ability to continually attract the best and brightest legal talent is absolutely central to our future success as one of the world's leading law firms. It is our goal to see you succeed and to help you do so through our internship/trainee program.

Exposure to a wide array of experiences and opportunities

We do our best to help you learn as much as you can and expose you to as many different types of law as possible during the internship/trainee program. Our goal is to give you substantive work opportunities, including pro bono work, and teach you what it means to be an "O'Melveny lawyer". A central element of being an "O'Melveny lawyer" is abiding by our firm's strongly held values: Excellence, Leadership, and Citizenship.

Training and mentoring

Training is an important aspect of our internship/trainee programme. The goal of the mentors is to ensure that you have a meaningful experience.

Evaluation

To ensure that you receive appropriate feedback and opportunity for growth, there are informal feedback sessions following the completion of each assignment. You will also receive at least one formal evaluation during the internship program and more during the trainee program. These evaluations provide an opportunity for open dialogue between you and experienced lawyers about the quality of your work and your experience at O'Melveny.

How to Apply

If you would like to apply for an internship or training contract at O'Melveny, please visit our website at www.omm.com or submit your resume, cover letter, and a copy of your academic transcript to asiaattyresumes@omm.com.

VACANCIES

DEADLINES

Summer Interns: 4 to 6	Summer Placement 2021 : Applications open 1 November 2020 and close 15 January 2021; applications are considered on a rolling basis and early submissions are encouraged.
Trainee Solicitors: 2 to 3	Training Contracts 2023 : Applications via internship program; ongoing, until all vacancies are filled.



"O'Melveny doesn't focus only on results, but also on the growth and well-being of each member of the O'Melveny family during the process."

Edward Poon

Associate

What is something that makes O'Melveny unique?

The people is what makes O'Melveny unique to me. The firm has a group of talented professionals who are friendly and are always no more than a phone call away. Working at O'Melveny has allowed me to learn the ropes from knowledgeable individuals and participate in a variety of high profile work that keeps the job interesting.

Would you recommend O'Melveny to trainee candidates?

Yes, I would most definitely recommend O'Melveny to anyone who is looking to grow their professional skills with a group of extremely supporting and caring colleagues. The firm also has a diverse set of practices and I certainly thinks that there will be something that will suit anybody! I believe that O'Melveny is not only a place that will nurture professional growth, but the people that you work next to will also allow you to truly grow and develop yourself as a person.

What makes the firm's training program unique?

To me, O'Melveny's training program is robust and provide junior with essential skills in surviving and excelling as a junior lawyer, no matter what discipline that may intend to pursue after completing their training. You will learn from some exceptional individuals who are willing to delegate and assign responsibility at an early stage, while providing support and guidance is always available when needed.

Tell us something you find the most impressive about working at O'Melveny?

The team's commitment to clients as well as ability to find time to relax and have fun is what I find most impressive about O'Melveny. Each person works in a professional manner but still manage to find time to socialize with one another, catching up on each other's work and keeping the firm as one cohesive unit. I truly feel like I am not only valued as an employee of the firm, but rather a part of a greater family that cares about my well-being.



Dave Chan

Trainee Solicitor

Tell us something you've discovered about O'Melveny that you did not know before joining?

Being part of the global O'Melveny network means we are never short of the experience and expertise to provide well rounded solutions to our clients. In the first year of my traineeship, I have worked with colleagues in our Beijing and Shanghai offices over a multitude of tasks and across various work streams of any given project.

How would you describe the firm's culture or environment?

Growth, inclusiveness and teamwork. A supportive approach with a touch of independence in your work allows significant growth in your career at an early stage. I know that I am trusted as part of the team and seniors value my views even as a trainee. It is never a one-man band; rather it is the contribution of every single colleague that puts us on a path to success. While there were

WHY O'MELVENY?



"Supportive colleagues, a pleasant working environment, and the firm's support for work-life balance are other important sources of motivation that I have found at O'Melveny."

challenging but rewarding moments this past year, I am excited about what we, as a team, will achieve in the year ahead.

Does the firm meet your expectations?

Certainly. Early responsibility, collaborative environment, supportive colleagues, and true growth — what more can you ask for?

What motivates you? How do you keep yourself driven?

A vision of where I would like to be in a few years' time. Using measureable goals and celebrating key milestones are good starting points. Actively seeking feedback from my colleagues at O'Melveny and constantly re-evaluating my progress to the goals and milestones ahead.

Jeremiah Lau

Trainee Solicitor

How do you maintain work-life balance?

A key feature of the O'Melveny training is that trainees are entrusted with a lot of responsibility to handle tasks and external parties. This translates to a steep learning curve, but would also mean that the work-life balance tends to tip towards the 'work' end of the scale. Freeing time for 'life' would require working efficiently and effectively, with a clear sense of when a task should be due. I find that this can be best accomplished by developing a clear methodology from the outset, developing a sense of priority based on the urgency and importance of a task, and knowing where to get answers from our firm's rich resource bank and knowledgeable people that are willing to help.

How does the firm help you maintain your work-life balance?

Generally speaking, our firm has a deep respect for each colleague's time off from work. My seniors make an effort not to disturb me unless absolutely necessary when I'm taking leave, which is something I really appreciate. Our office also hosts social and pro bono events, and invite trainees to participate in their organization and administration. These activities allow us to take our mind off work and network with other professionals both within and outside the office.

What would you call your biggest achievement at O'Melveny?

My transition from a university graduate to being an active fee-earner at the firm, all within the space of one year. Our broad exposure to transactions, and opportunity to take charge of key aspects of a transaction from beginning to end connotes a privileged legal education. Despite the challenges experienced throughout work, it is most rewarding when you can see yourself becoming more knowledgeable on the transactions, and acquire a more mature understanding of the role we play as legal professionals.

What have you learned from your colleagues at the firm?

I was most inspired by the stamina and dedication on display from my colleagues when handling high volumes of work. Through their persevering mentality and professionalism, I have come to appreciate that lawyers exist not only to provide legal expertise, but also assurance, to their clients. This responsibility to provide assurance is ongoing, and survives beyond the close of office hours. I learned from my colleagues that an integral part of being a lawyer is to assume a mindset of constant readiness to assist the client.

It's more than what you do: it's how you do it.

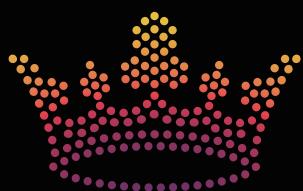
O'Melveny's China practice offers lawyers exceptional opportunities for professional development. It's a place to build a rewarding career by tackling new challenges; being appreciated, included, and supported; and creating lasting connections.

Our roots in China run deep. We were one of the first US law firms to open offices in the mainland as well as obtaining a Hong Kong law license. For more than two decades, our lawyers in Hong Kong— who practice Hong Kong, English and US law, in addition to a number of registered foreign lawyers in mainland China and Singapore— have built up an extensive network of business contacts including government bodies, regulators, banks, financiers, funds, corporations, institutional investors and professional firms. As such, we possess first-hand knowledge of the local customs and regulatory regimes that govern the region and are familiar with the working cultures in which our clients operate.

Our lawyers in Hong Kong speak English, Cantonese, Mandarin, and various European languages. We regularly advise regional companies on their local and international commercial matters, as well as multinational companies with business interests in Hong Kong and throughout Asia.

O'Melveny in Hong Kong—a great place to build a career.

So, tell us. What do you want to achieve?



Best Law Firm to Work For
Best Overall Diversity
Best Summer Program

TRIPLE CROWN **AN INDUSTRY FIRST**

O'Melveny

Century City
Los Angeles
Newport Beach
New York
San Francisco
Silicon Valley
Washington, DC

Beijing
Brussels
Hong Kong
London
Seoul
Shanghai
Singapore
Tokyo

omm.com    

Portions of this communication may contain attorney advertising. Prior results do not guarantee a similar outcome. Please direct all inquiries regarding New York's Rules of Professional Conduct to O'Melveny & Myers LLP, Times Square Tower, 7 Times Square, New York, NY 10036, T: +1 212 326 2000. © 2020 O'Melveny & Myers LLP. All Rights Reserved.